

MEETING MINUTES

Name of Foundations: Southwest Charter Foundation, Inc.

Board Meeting: December 5, 2023

Schools and Principals:

Bonita Springs Charter School - Carroll	Lakewood Ranch Preparatory Academy -Warren/Cendan
Collier Charter Academy - Thompson	Manatee Charter School - Morris
Gateway Charter School – Wade/Jenson	Mid-Cape Global Academy – Lemos
Six Mile Charter Academy - Fields	

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
December 5, 2023	12:30PM	12:50PM	February 7, 2023	12:30PM	R. Weaver/ L. Peake
Meeting Location: At Each School Above					
Attended by:					
Board Members: Ken Haiko, Chairman Tom Wheeler, Treasurer Billie Miller, Director Pat Smith, Director Absent: Dennis Clark, Vice-Chairman and Secretary Paul Sallarulo, Director		Other Attendees: Principals and Parent Facilitators at above listed schools (or their designees) Levi Williams, Esq. - Board Attorney Dr. Eddie Ruiz, State Superintendent of Florida Rachel Windler-Freitag, Area 2 Deputy Director Lisanne Morton, Finance Director Rita Weaver, Sr. Director of Board Governance, CSUSA Leah Peake, Board Governance Manager			

CALL TO ORDER

- Pursuant to public notice, the meeting commenced at 12:30pm with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established.
- Students from the school led board meeting with the Pledge of Allegiance.
- Chairman Haiko thanked the students and principals.
- Chairman Haiko gave his condolences to the Gateway family for their recent loss.

I. PUBLIC COMMENTS

- Board Chair Ken Haiko called for public comments. There were no public comments.

II. ADMINISTRATIVE

Approval of the November 8, 2023, Southwest Charter Foundation, Inc. Board Meeting Minutes

- The board reviewed the meeting minutes from November 8, 2023, Southwest Charter Foundation, Inc. Board Meeting.

MOTION: Motion was made by Billie Miller and seconded by Pat Smith to approve the meeting minutes from the November 8, 2023, Southwest Charter Foundation, Inc., board meeting. The motion was approved unanimously. (4-0, 2 absent)

III. CSUSA REPORTS

State Director Update

- Area 2 Deputy Director, Rachel Windler-Freitag congratulated Principal Llamas on earning her Doctorate degree.
- All schools will be participating in the Area Principal Leadership Academy.
- Rachel Windler-Freitag advised that the FDOE is slowly releasing the cut scores for school grades for FY23.
- The board reviewed the School Fall Survey Results and Mrs. Windler-Freitag advised next steps for review and initiatives in response to the survey results.
- Billie Miller asked the Chair to make a comment about Administration Salary. Her concern is leadership turnover and she would like to see an increase in leadership salary to help keep qualified leaders in our schools. She would like a report of comparative salaries to each district at the next board meeting. Mrs. Windler-Freitag stated that they have been working on an analysis of this information and the pay increases have been submitted to Senior Leadership for approval.
- Tom Wheeler asked if loyalty and local decision-making results for the Fall Survey results are related to compensation. Mrs. Windler-Freitag stated that a lot of time this is from leadership and that hopefully by increasing salary those results will change. Mr. Wheeler asked to see the plan for increases in February, in addition to the district comparison and timing implementation.
- Ms Miller requested immediate notification of salary adjustments via email prior to next board meeting.

IV. FINANCIALS

Q1 FY24 Financial Review

- The board reviewed the Q1 FY24 Financial Review.

MOTION: Motion was made by Paul Sallarulo and seconded by Billie Miller to approve the FY23 Audit Review for the portfolio of schools for Southwest Charter Foundation, Inc., as presented. The motion was approved unanimously.

FTE Allocation Amount

- The board reviewed the FTE Allocation Amount.

V. OLD BUSINESS - NONE

VI. NEW BUSINESS - NONE

ADJOURNMENT

- Hearing no objections, Board Chair Ken Haiko adjourned the December 5, 2023, Southwest Charter Foundation, Inc. Board Meeting at 12:50p.m.



Ken Haiko, Board Chair

Date: 2-7-2024