MEETING MINUTES

Name of Foundation: Southwest Charter Foundation, Inc.

Board Meeting: December 17, 2019

School(s):

Bonita Springs Charter School
Collier Charter Academy
Gateway Intermediate School
Manatee Charter School
Six Mile Charter Academy

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

| Date: | Start | End | Next Meeting: | Next time: | Prepared by: |
|--|---------|---|------------------|------------|--------------|
| December 17, 2019 | 12:31pm | 12:58pm | January 15, 2020 | ТВА | R. Weaver |
| Meeting Location: Each School listed above | | | | | |
| Onsite location: 12031 Southern Blvd, Loxahatchee, FL 33470 | | | | | |
| Attended by: | | | | | |
| Board Members: Ken Haiko, Chairman John O'Brien, Vice-Chairman Billie Miller, Director Tom Wheeler, Treasurer Dennis Clark, Secretary Pat Smith, Director Absent: | | Other Attendees: All Principals at Schools listed above All Parent Facilitators at Schools listed above Rita Weaver, Board Governance Manager Levi Williams, Board Attorney Dr. Eddie Ruiz, State Director Nate Mariano, State Deputy Director Dr. Patrick Galatowitsch, Area Director Damon Schnurr, Financial Analyst | | | |

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 12:31pm with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established.

I. ADMINISTRATIVE

Board Meeting Minutes November 13, 2019

 The board reviewed the meeting minutes from the board meeting on November 13, 2019. Ms. Miller noted that Pat Smith did not adjourn the meeting. Rita Weaver, board manager, will make the correction.

MOTION: Motion was made by Billie Miller and seconded by John O'Brien to approve the Southwest Charter Foundation, Inc. Meeting Minutes from November 13, 2019, with the corrected edits. Motion was approved unanimously. (6-0)

II. CSUSA REPORTS

Fall Assessment Review

 Patrick Galatowitsch reviewed with the board the Fall testing data of their schools. The winter testing is ongoing, and the board will get that analysis at a future meeting.

Compensation Adders Proposals

• David Azzerito, Vice President of Human Resources presented a compensation proposal adjusting the adders and what that would mean to the board's schools' budgets. The board had a robust discussion regarding the ability of CSUSA and the schools to increase the compensation adders for the FY21 Budget. The board also asked about the timing of the budget process. Nate Mariano advised the board on the process that CSUSA has been using to address teacher compensation and retention. The board attorney, Levi Williams, reminded the board of their contractual obligations. All questions were answered by Mr. Azzerito, Ms. Laine-Hyppolite and Dr. Eddie Ruiz.

III. FINANCIALS

Q1 2020 Financial Review

 Damon Schnurr, Sr. Financial Analyst, presented the Q1 2020 Financial results to the board and advised that the variance is being caused by enrollment shortfall and increased taxes and benefits line items. Mr. Haiko noted the importance of enrollment to the financial situation of the schools.

MOTION: Motion was made by John O'Brien and seconded by Pat Smith to approve the Q1 2020 Financial Review for all the schools in the Southwest Charter Foundation, Inc. board portfolio, listed above. Motion was approved unanimously.

IV. NEW BUSINESS

School Recognition Money

 The board reviewed the A+ School Recognition Money distribution plan and vote for Manatee Charter School.

MOTION: A motion was made by Billie Miller and seconded by John O'Brien to approve the A+ School Recognition Money distribution and vote, as presented. Motion was approved unanimously.

V. OLD BUSINESS

Security Update

• Rita Weaver reminded the board of the presentation by Mr. Gus Xhudo, Director of Security for CSUSA updated the board on the Security assessments and the SRO, SSO, and Guardian requirements of the statute as well as the current plan implemented and the upcoming plan to utilize a security company and the goal to have security uniform across the network. Mr. Wheeler asked several questions regarding compliance and the options being utilized. All questions were answered by Mr. Xhudo at a prior meeting and by Mrs. Weaver.

VI. **PUBLIC COMMENTS**

• There were no Public Comments.

VII. **ADJOURNMENT**

MOTION: Motion was made by John O'Brien and seconded by Pat Smith to adjourn the Southwest Charter Foundation, Inc. December 17, 2019 board meeting. Motion passed unanimously.

Men Haiko, Chairman Date: 1 - 15 - 2020