

# MEETING MINUTES

Name of Foundation: Southwest Charter Foundation, Inc.  
 Board Meeting: October 2, 2019

**School(s):**

Bonita Springs Charter School	Cape Coral Charter School
Collier Charter Academy	Gateway Charter School
Gateway Intermediate School	Gateway Charter High School
Manatee Charter School	Six Mile Charter Academy

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
October 2, 2019	1:01pm	1:21pm	November 13, 2019	12:30pm	R. Weaver
<b>Meeting Location: Each School listed above</b>					
Onsite location: Governors Charter Academy, 4351 Mahan Dr, Tallahassee, FL 32317					
<b>Attended by:</b>					
<b>Board Members:</b> Ken Haiko, Chairman Billie Miller, Director Tom Wheeler, Treasurer Dennis Clark, Secretary Pat Smith, Director  <b>Absent:</b> John O'Brien, Vice-Chairman			<b>Other Attendees:</b> Rita Weaver, Board Governance Manager Nate Mariano, State Deputy Director Levi Williams, Board Attorney Dr. Eddie Ruiz, State Director Patrick Galatowitsch, Area Director		

**CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 1:01pm with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established.

**I. ADMINISTRATIVE**

Meeting Minutes September 10, 2019 Southwest Charter Foundation, Inc.

- The board reviewed the meeting minutes from the board meeting on September 10, 2019.

**MOTION:** A motion was made by Dennis Clark and seconded by Pat Smith to approve the meeting minutes of the September 10, 2019 Southwest Charter Foundation, Inc. board meeting. Motion was approved unanimously. (5-0, 1 absent)

**II. CSUSA REPORTS**

### District Compensation Comparison

- Rita Weaver presented to the board the salary comparisons of district one, five, and ten-year teachers with the CSUSA comparable of one, five, and ten-year teacher salaries. The board also reviewed the additional compensation comparison which included additional money for advanced degrees and CSUSA. The board discussed that the adders are where there is a big gap in compensation and wanted CSUSA to implement an incentive plan to retain teachers after they obtain certification and after 4 years of service. The Board discussed that this would also be a way to attract student enrollment if teacher retention was stable.

### Staffing Report

- The Board reviewed the Open Vacancy Report and discussed that implementing an incentive plan would assist in retaining the teachers once they obtained certification and tie into the end of year retention letters. CSUSA is going to put together the beginning pieces of a plan. Dr. Ruiz will work on the this with the State Team and provide a report back to the board at the December meeting.

## III. FINANCIALS

- There were no Financials on the agenda.

## IV. NEW BUSINESS

### Out of Field Waivers

- The board reviewed the Out of Field Waivers presented.

**MOTION: A motion was made by Billie Miller and seconded by Tom Wheeler to approve the Out of Field and ESOL Waivers, as presented. Motion was approved unanimously.**

### Best and Brightest Teacher Program

- Rita Weaver and the Board discussed the deadline of the Best and Brightest Teacher program for the DOE and the districts. In the past, the board has authorized CSUSA and its Principals to vet and submit the qualified applicants for Best and Brightest Teacher Program participation and allocation. CSUSA will bring the final list of candidates to the board once the list has been finalized.

**MOTION: A motion was made by Billie Miller and seconded by Tom Wheeler to approve authorize CSUSA and all the Principals under the Southwest Charter Foundation, Inc. board to submit Best and Brightest Teacher candidates for allocation of funds and distribution of said funds for that program, as presented. Motion was approved unanimously.**

### Title I Budget Narrative and Plan

The board reviewed the Title I budget narrative and program plans for Manatee Charter School.

**MOTION:** A motion was made by Pat Smith and seconded by Dennis Clark to approve the Title I Budget Narrative and Plan for Manatee Charter School, as presented. Motion was approved unanimously.

**V. OLD BUSINESS**


- There was no Old Business.

**VI. PUBLIC COMMENTS**

- There were no Public Comments.

**VII. ADJOURNMENT**

**MOTION:** Motion was made by Billie Miller and seconded by Pat Smith to adjourn the Southwest Charter Foundation, Inc. October 2, 2019 board meeting. Motion passed unanimously.

  
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Ken Haiko, Chairman

Date: 11-13-19