MEETING MINUTES

Name of Foundation: Southwest Charter Foundation, Inc.

Board Meeting: December 6, 2017

School(s) Present:

Bonita Springs Charter School Cape Coral Charter School Collier Charter Academy Gateway Charter School Gateway Intermediate School Gateway High School Manatee Charter School Six Mile Charter Academy

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
December 6, 2017	1:02pm	1:20pm	January 11 th , 2017	10:00am	R. Weaver
Meeting Location:	10 m				
Renaissance Charter School at Cypress, 8151 Okeechobee Blvd, West Palm Beach, FL 33411					
Attended by:					
Board Members: Ken Haiko, Chairman Dennis Clark, Vice-Chairman Shane Strum, Director John O'Brien, Director Tom Wheeler, Director		Other Attendees: Rita Weaver, Board Governance Manager Debbie Von Behren, EVP, Department of Strategy Zoie Saunders, VP, Strategy Rachel Windler-Frietag, VP Education			
Absent: Margaret (Peggy) Wel	ls, Director				

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 1:02pm with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

I. ADMINISTRATIVE

Approval of the November 16, 2017 Board Meeting Minutes

MOTION: A motion was made by Dennis Clark and seconded by John O'Brien to approve the December 6, 2017 Board Meeting Minutes for Southwest Charter Foundation, Inc. Motion passed unanimously. (5-0, 1 absent)

II. CSUSA REPORTS

Staffing

 Rachel Windler-Frietag, VP of Education, presented to the board the overall staffing report showing a reduction in turnover in both instructional and non-instructional positions. The targeted ASAP school also had significant reductions in turnover and all schools have a downward trend for turnover.

Staff Survey Results

- Zoie Saunders presented the Fall Staff Survey results to the board, highlights include:
 - o Participation rate of higher than 75% at 100% of their schools
 - The leadership at the schools have analyzed the results and their commitment to using the results for opportunities of improvement helps drive the participation rate
- Character Education is a strategic initiative across the board's network of schools
- Mini-pulse surveys will continue to be administered throughout the year to continue to improve and be proactive in making changes immediately rather than twice a year.

III. NEW BUSINESS

There was no New Business.

IV. OLD BUSINESS

· There was no Old Business.

V. PUBLIC COMMENTS

There were no public comments.

VI. ADJOURNMENT

MOTION: Motion was made by Dennis Clark and seconded by Shane Strum to adjourn the Southwest Charter Foundation, Inc. December 6, 2017 board meeting. Motion passed unanimously.

Date: 1-11-18