MEETING MINUTES

Name of Foundation: Southwest Charter Foundation, Inc.

Board Meeting:

October 5, 2015

School(s):

Bonita Springs Charter School

Gateway Charter School

Gateway Charter High School

Six Mile Charter Academy

Cape Coral Charter School

Gateway Intermediate Charter School

Manatee Charter School

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start End Next Meeting:		Next time:	Prepared by:			
October 5, 2015	3:35 pm	4:17 pm	November 12, 2015	9:30 am	A. Craig		
Meeting Location:							
Four Corners Upper School – 9160 Bella Citta Blvd, Davenport, FL 33897							

Board Members:	Other Attendees:			
Ken Haiko, Chairman	Carissa Carroll, Principal, Bonita Springs Charter School			
Dennis Clark, Vice-Chairman	Margaret LaPointe, Assistant Principal, Cape Coral Charter School			
Margaret Wells, Director	Amber Jensen, Assistant Principal, Gateway Charter Schools			
John O'Brien, Director	Quantas Simmons, Principal, Manatee Charter School			
	Eric Lewis, Principal, Six Mile Charter Academy			
Absent:	Deb Tracy, Regional Director, CSUSA			
Preston Jones, Director	Hector Aponte, Dir of Compensation & Benefits, CSUSA			
Shane Strum, Director	Levi Williams, Board Attorney			
Tom Wheeler, Director	Keisha Smith, Director of Board Governance, CSUSA			
	Allison Craig, Governing Board Coordinator, CSUSA			

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 3:35 pm with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

ı. **ADMINISTRATIVE**

Approval of Minutes from September 18, 2015

• Chairman Haiko asked the Board to review the Southwest Charter Foundation minutes from the September 18, 2015 board meeting and to note any changes. The minutes stand.

MOTION: Motion was made by Margaret Wells and seconded by John O'Brien to approve the minutes from September 18, 2015 Southwest Charter Foundation, Inc. Board meeting. Motion was approved unanimously (4-0)(3 absent).

11. SCHOOL REPORTS

Southwest Charter Foundation

Bonita Springs Charter School

- Enrollment currently at 1308 students with a budgeted amount of 1317 students
- Principal Carroll reported on some of the PTC events and provided highlights including Storybook Character Day and American Hero Day.

Cape Coral Charter School

- Enrollment currently at 709 students with a budgeted amount of 768 students
- Assistant Principal Margaret LaPointe reported on some of the PTC events and provided highlights such as Spirit Day and a Realtor breakfast to showcase the school to local real estate agents.

Gateway Charter School

- Enrollment currently at 1201 students with a budgeted amount of 1215 students
- Assistant Principal Amber Jensen reported on some of the PTC events and provided highlights such as the kickoff to their fundraiser and Movie Night for the community.

Gateway Intermediate Charter School

- Enrollment currently at 1087 students with a budgeted amount of 1150 students
- Assistant Principal Amber Jensen reported on some of the PTC events and provided highlights including a Salvation Army canned food drive and a dress down day with proceeds benefitting Wounded Warriors.

Gateway Charter High School

- Enrollment currently at 723 students with a budgeted amount of 800 students
- Assistant Principal Amber Jensen reported on some of the PTC events and provided highlights including various sports activities and Homecoming Week.

Manatee Charter School

- Enrollment currently at 792 students with a budgeted amount of 851 students
- Principal Quantas Simmons reported on some of the PTC events and provided highlights such as Back to School Night and the AstroSkate fundraiser event.

Six Mile Charter Academy

- Enrollment currently at 1268 students with a budgeted amount of 1253 students
- Principal Lewis reported on some of the PTC events and provided highlights such as Curriculum Night and sports events.

III. NEW BUSINESS

Compensation Discussion

- The board was presented with a base pay comparison that considers the base pay for teachers in the districts they serve.
- Hector Aponte provided additional insight on how their schools compare to the districts' base pay schedules. The board discussed these comparisons.
- Mr. Aponte also updated the board on additional benefit enhancements that will go into effect during the upcoming open enrollment period.

Approval of ESOL/Out of Field Waivers

- The board was presented with ESOL/Out of Field Waivers.
- The board discussed the ESOL/Out of Field Waivers. Any questions were addressed by the principals and Regional Director.

MOTION: Motion was made by John O'Brien and seconded by Margaret Wells to approve the ESOL/Out of Field Waivers, as presented (see attachment). Motion was approved unanimously.

OLD BUSINESS IV.

2015-16 Staff Retention Plan

In the interest of time, the board discussed adopting the 2015-16 Staff Retention Plan presentation that was shared at a previous meeting, as there are no additional updates to be discussed.

MOTION: Motion was made by Margaret Wells and seconded by John O'Brien to adopt the 2015-16 Staff Retention Plan presentation, as previously presented. Motion was approved unanimously.

PUBLIC COMMENTS

There were no public comments.

VI. ADJOURNMENT

MOTION: Motion was made by Dennis Clark and seconded by Margaret Wells to adjourn the Southwest Charter Foundation October 5, 2015 board meeting. Motion was approved unanimously.

Ken Haiko, Chairman

Date: 11/12/15

GATEWAY CHARTER SCHOOL ESOL AND OUT OF FIELD WAIVERS

	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Enter First Name	Enter last Name	X	X		X
2	Ross	Horton	х			
3	Jennifer	Fluehr	Х			
4	Lauren	Blair	Х			
5	Laura	Eding	Х			
6	Jessica	Andrews	Х			
7	Teri	Chamberlain	Х			
8	Jaime	Heers	Х			
9	Cynthia	Currado	Х			
10	Elizabeth	Salter	Х			
11	Kortney	Dunn	Х			
12	Lisa	Snodgrass	Х			
13	Yamile	Garcia	Х			
14	Maria	Barandiaran	Х			
15	Melissa	Schwartz	Х			
16	Rebecca	Goldfarb	Х			
17	Lemos	Liliana	Х			
18	Rambarran	Pryntishaye	Х			х

GATEWAY CHARTER HIGH SCHOOL ESOL AND OUT OF FIELD WAIVERS

TEA	TEACHERS' NAME		Reading	Gifted	OOF WAIVER
<u>FIRST</u>	<u>LAST</u>				
Enter First Name	Enter last Name	Х	X		х
1 Peter	Adeosun	X			
2 Julie	Bell				Х
3 Lissie	Betances	Х			Х
4 Johnny	Brown	Х			Х
5 Patrick	Casey	Х			Х
6 Leeland	Clifford	Х			Х
7 Lenice	DeLuca	Х			Х
8 Christopher	Diaz	Х			
9 Bonita	Etgeton	Х			Х
10 Jenny	Falcon	Х			
11 Ryan	Finkelberg	Х			
12 Kelly	Fitzgerald	Х			Х
13 Tiffany	Fox	Х			Х
14 Linda	Fultz	Х			
15 Scott	Fultz	Х			
16 Gary	Lewis	Х			Х
17 Santoso	Harijono	Х			
18 John	Hoff	Х			Х
19 Elisardo	Madrid	Х			12
20 Denise	Mathey	Х			Х
21 Patrick	Moore	Х			
22 Walid	Prince	Х		s series -	Х
23 Shannon	Riley	Х			Х
24 Nicole	Romano	Х			Х
25 Rick	Sebbo	Х			
26 Frank	Shaffer	Х			
27 Joseph	Skladany	Х			
28 Wezinsky	Voltaire	Х			
29 Michael	Yuschak	Х			Х